

Trans Community: Poverty and Employment

Employment

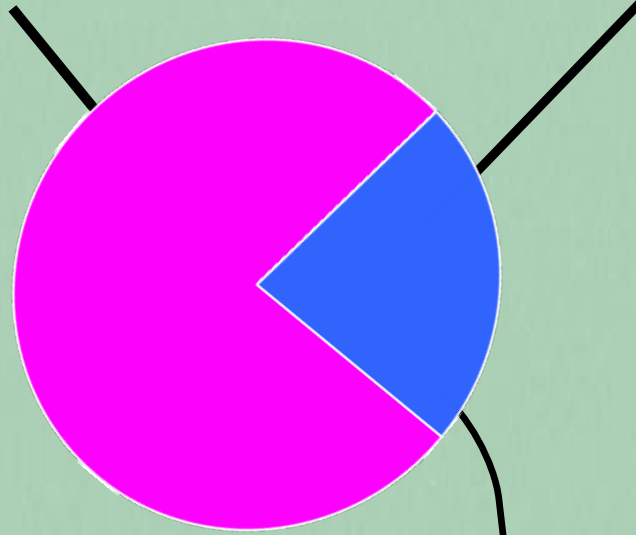
Out of our respondents...

77% were unemployed

23% were employed

Of that 77%

12.5% had Ontario Works benefits
12.5% had Employment Insurance
25% had ODSP benefits
The remaining 50% had no benefits.

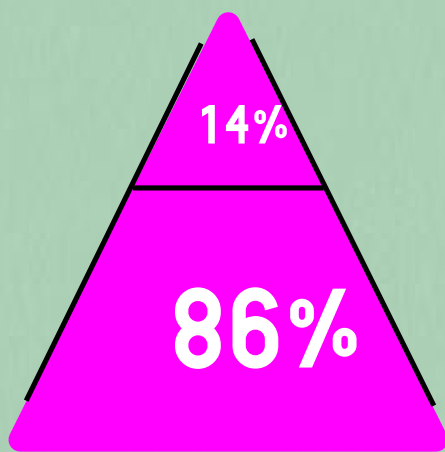


Of those employed:

43% report they are underemployed.
39% feel they lost a job because of their Trans identity.
92% kept their identity secret out of fear of being fired.
46% feel they were not selected for a position, in which they were qualified, because they are a member of the Trans community.

Income

The low income measure for a single person household in the Simcoe/Muskoka area is \$19, 930/year.



86% of trans individuals surveyed say their income is below the \$19, 930 low income measure.

Barriers

Most Trans respondents experience gender-classifying identification as an obstacle to employment.

Other Obstacles:

- legal & medical costs associated with transitioning.
- length of time it takes to make all legal name and gender changes.
- lack of accessible, affordable transportation.
- applications and other documentation because of references to gender.

Medical



71% of respondents say being a member of the Trans community has limited their access to medical, mental health services or other health and wellness services.

