



## Job Posting

### Two-Spirit Outreach Worker

#### Fulltime

The Federal New Horizons for Seniors Grant has awarded funding to allow for the hiring of a Two-Spirit Outreach Worker to support the development and implementation of a 2SLGBTQ Seniors program in Simcoe Muskoka. Working as a part of the Gilbert Centre team and in conjunction with the Mamaway Wiidokdaadwin Health Care team, the Two-Spirit Outreach Worker will lead culturally sensitive and distinct programs/supports to impact positive change within the 2SLGBTQ and seniors communities by minimizing and addressing isolation, colonialized, systemic and institutional barriers, stigma and discrimination associated with such things as age, marginalized communities, being Indigenous, poverty and isolation. The Two Spirit Outreach Worker will provide Indigenous individuals who identify as Two-Spirit a space to learn about their culture, participate in ceremony, cultural teachings, and peer counselling.

The Gilbert Centre is a registered, not-for-profit, charitable organization that was formed in 1993 as the AIDS Committee of Simcoe County in response to the HIV epidemic in Simcoe County. Since its inception the mandate of the organization has broadened to not only support people living with and affected by HIV, but to also support and celebrate the lives of the 2SLGBTQ communities. Gilbert Centre covers a large catchment area encompassing a significant geographic territory with a mix of small and mid-sized urban environments and rural settings.

#### Responsibilities:

- Support and empower those who identify as Two-Spirit and/or Indigenous LGBTQ+ persons, and to promote healthy relations amongst those living in Simcoe/Muskoka;
- Work with designated local communities to build and maintain strong capacity to respond to the needs of Two-Spirit & Indigenous LGBTQ+ Seniors;
- Increase access to health and social services and increase number of community partnerships for Two-Spirit & Indigenous LGBTQ+ seniors;
- Act as a resource on issues of sexuality, homophobia, biphobia, transphobia, racism, sexual orientation and gender identity as it relates to Two-Spirit and Indigenous LGBTQ+ seniors;
- Provide a safe environment to express concerns about sexual orientation, assist in increasing self-esteem and decrease any internalized homophobia among Two-Spirit or Indigenous LGBTQ+ seniors;
- Develop health promotion workshops and social activities for Two-Spirit and Indigenous LGBTQ+ seniors in a manner that promotes empowerment on a variety of engaging topics;
- Capture program data and evaluate program as per funding requirements;
- Ongoing program reporting, data collection, file maintenance and records management;
- Flexibility with schedule and ability to work evenings and weekends or occasion;
- Collaborate with Gilbert Centre management and staff on projects and activities that strengthen the Centre's programs and services;



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- Perform other duties as required.

**Qualifications:**

- Competency and good understanding of Indigenous Culture, Ways, Teachings and History;
- Passion for nurturing culturally-appropriate, community participation and modelling effective leadership within Indigenous communities;
- An understanding of health and social issues and factors relevant to people who use substances, the 2SLGBTQ communities and for people living with HIV and/or HCV.
- Experience in community development and program development;
- Ability to build trust, strengthen communication, establish partnerships in the community;
- Ability to exercise diplomacy and respect when communicating with Indigenous communities, stakeholders and other agencies and external contacts;
- Ability to work independently, on a flexible schedule and work collaboratively within and across teams;
- Demonstrated interpersonal, decision making, conflict management, critical thinking and organizational skills.
- Ability to speak an Indigenous Language is an asset
- Proficiency in the use of computer technology
- Formal education in a relevant field of study (social science, health promotion, social work, adult education or any related fields) is an asset and not a requirement.
- Commitment to social justice, diversity, equity, and anti-oppression principles.
- Valid driver's license with regular access to a vehicle for work related duties is required.

The Gilbert Centre is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community in which we live. To this end, we encourage applications from persons with lived experience, living with HIV/HCV, members of 2SLGBTQ communities, individuals who identify as Indigenous including First Nations, Inuit, Métis and Non-Status communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

Please forward resume and cover letter to Colin Green, Program Director at [coling@gilbertcentre.ca](mailto:coling@gilbertcentre.ca) by noon, **October 23, 2020**.

No phone calls please. Only qualified individuals being considered will be contacted for an interview.