



Job Posting
LGBT Family Youth Education Coordinator-Bilingual
Short-Term Contract – September 2022 to March, 2023
35 hours/5 days per week

Reporting to the Family and Youth Program Supervisor the LGBT Family Youth Worker will support Gilbert Centre's Youth Connection Program in creating and providing educational presentations for schools, community groups, and service providers in both French and English. As well, this position, in conjunction with other LGBT Family & Youth program staff, will participate in outreach activities to youth-serving agencies and schools. This position is based in Barrie, or by virtual means as required and provides programming in various communities in Simcoe County.

Responsibilities:

- Development of new materials and resources specifically regarding Queer and Trans inclusion with services providers and within community
- Deliver educational workshops with organizations to increase capacity of both supportive adults and LGBTQ youth in French and English
- Participate in outreach activities for the Youth Connection Group as required.
- Coordination of internal and external program partnerships
- Moderation of the QT Youth Connection Discord Server
- Connecting LGBTQ+ Youth to relevant programs and services based on needs
- Collaborate and support frontline programming with the LGBT Family & Youth program.
- Act as a resource on topics of sexuality, homophobia, biphobia, transphobia, racism, sexual orientation, and gender identity as it relates to LGBTQ+ families and youth
- Capture program data and evaluate program as per funding requirements
- Liaise with community partners and collaborate with the Safer Spaces team as needed
- Attend trainings as required for program updates
- Flexibility with schedule and ability to work evenings and weekends or occasion
- Collaborate with Gilbert Centre management and staff on projects and activities that strengthen Gilbert Centre's programs and services.
- Other administrative and operational duties and responsibilities as required.

Qualifications:

- Relevant knowledge and experience of harm reduction principles and strategies, in addition to structural understanding of how structures and policy impact the living experience of people we serve.
- An understanding of health and social issues and factors relevant to people who use drugs, are employed in sex work, and 2S-LGBTQ+ youth.
- Demonstrated commitment to community development, engagement, and accountability practices.
- Ability to work independently, on a flexible schedule and work collaboratively within and across teams



555 - 80 Bradford Street, Barrie, ON L4N 6S7 • 705.722.6778
www.gilbertcentre.ca • Reg. charitable #892626342

A United Way
Partner Agency





- Formal education in a relevant field of study (social science, health promotion, social work, adult education, community engagement, curriculum development or any related fields) and/or the equivalent combination of education and work experience.
- Commitment to social justice, diversity, equity, and anti-oppression principles.
- Demonstrated ability to facilitate workshops.
- Demonstrated interpersonal, decision making, conflict management, critical thinking and organizational skills.
- Excellent oral and written communication skills in both French and English
- Proficiency in the use of computer technology, such as a strong understanding of Microsoft Office Suite and various social media platforms

Remuneration and Hours:

- 35 hours/5 days per week
- September 5 to March 31, 2023
- \$23.63 per hour

This position will be on a seven-month contract and is eligible for employee health benefits after three months. This position is a part of a CUPE collective bargaining unit, and will soon enter negotiations to create a collective bargaining agreement that may affect the terms and conditions of this position.

The Gilbert Centre is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community in which we live. To this end, we encourage applications from persons with lived experience, individuals from First Nations, Inuit, and Métis communities, people living with HIV/HCV, members of 2S-LGBTQ+ communities, members of diverse ethno-cultural communities, and persons with dis/abilities. Should you consider yourself to be a candidate with a diverse background and do NOT meet the outlined qualifications but feel you ARE qualified for this position please include a two-paragraph explanation of how you feel your lived/work/education experience is transferable to this position for us to consider. Informal educational experience can be considered.

Email **cover letter and resume** to Rae Tuckey, Director of Programs and Grants at **RaeT@GilbertCentre.ca** no later than **1:00 pm on Friday September 9, 2022**. Please also let us know which pronouns you would like us to use when corresponding with you (directly and within the Gilbert Centre) in your email or your cover letter. No phone calls please.

