



Job Posting
LGBT Youth Peer Support Workers
4 Positions – September to March, 2023
21 hours per week/3 days per week

Reporting to the Family and Youth Program Supervisor the LGBT Youth Peer Support Workers will support Gilbert Centre's Youth Connection Program in building relationships and trust with 2S-LGBTQ+ youth to connect to partnering agencies where needed, identify which 2S-LGBTQ+ youth connected to programming require targeted mental health supports, and encourage community connection. The LGBT Youth Connection Workers will also support group activities and recreation for 2S-LGBTQ+ identified youth aged 12 to 20 years of age. As well, these positions, in conjunction with other LGBT Family & Youth program staff, will participate in outreach activities to youth-serving agencies and schools. This position is based in Barrie, or by virtual means as required and provides programming in various communities in Simcoe County.

Responsibilities:

- Plan and deliver programming (arts, movies, recreation, discussion) for the Youth Connection drop-in groups and discord server;
- Moderation of the QT Youth Connection Discord Server
- Maintain attendance records for the group;
- Engage connected LGBTQ youth in mentorship.
- Participate in outreach activities for the Youth Connection Group as required.
- Volunteer coordination and support.
- Coordination of internal and external program partnerships.
- Connecting LGBTQ+ Youth to relevant programs and services based on needs.
- Other administrative and operational duties and responsibilities as required.

Qualifications:

- Must be between of 15 and 30 years of age;
- Relevant knowledge and experience of harm reduction principles and strategies, in addition to structural understanding of how structures and policy impact the living experience of people we serve.
- An understanding of health and social issues and factors relevant to people who use drugs, are employed in sex work, and 2S-LGBTQ+ youth.
- Demonstrated commitment to community development, engagement, and accountability practices.
- Ability to work independently, on a flexible schedule and work collaboratively within and across teams
- Proficiency in the use of computer technology, such as a strong understanding of Microsoft Office Suite and various social media platforms
- Formal education in a relevant field of study (social science, health promotion, social work, adult education or any related fields) is an asset and not a requirement.



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- Commitment to social justice, diversity, equity, and anti-oppression principles.

Remuneration and Hours:

- 21 hours/3 days per week
- September 5 to March 2023
- \$23.00 per hour

This position will be on a seven-month contract with eligibility for extension and is eligible for employee health benefits after three months. This position is a part of a CUPE collective bargaining unit, and will soon enter negotiations to create a collective bargaining agreement that may affect the terms and conditions of this position.

The Gilbert Centre is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community in which we live. To this end, we encourage applications from persons with lived experience, individuals from First Nations, Inuit, and Métis communities, people living with HIV/HCV, members of 2S-LGBTQ+ communities, members of diverse ethno-cultural communities, and persons with dis/abilities. Should you consider yourself to be a candidate with a diverse background and do NOT meet the outlined qualifications but feel you ARE qualified for this position please include a two-paragraph explanation of how you feel your lived/work/education experience is transferable to this position for us to consider. Informal educational experience can be considered.

Email **cover letter and resume** to Rae Tuckey, Director of Programs and Grants at **RaeT@GilbertCentre.ca** no later than **1:00 pm on Friday September 9, 2022**. Please also let us know which pronouns you would like us to use when corresponding with you (directly and within the Gilbert Centre) in your email or your cover letter. No phone calls please.

