



Job Posting
Safer Spaces Facilitator
for Two-Spirit, Queer & Trans Indigenous Spaces
Two-Year Contract – October 2022 – September 2024
35 hours/5 days per week

The Safer Spaces Facilitator will support Gilbert Centre's Safer Spaces program in providing training and consultation services to create safe spaces for Two-Spirit, Queer and Trans Indigenous peoples. This position reports to the Operations Director, is supported by both Gilbert Centre and Mamaway Wiidokdaadwin Health Care team, is based in Barrie, able to work remotely, and provides service in various communities.

The Gilbert Centre is a registered, not-for-profit, charitable organization that was formed in 1993 as the AIDS Committee of Simcoe County in response to the HIV epidemic in Simcoe County. Since its inception the mandate of the organization has broadened to not only support people living with and affected by HIV, but to also support and celebrate the lives of the LGBTQ communities in Simcoe County and Muskoka Region. Since 2015, the Centre has offered the Safer Spaces program to increase access to services and programming by educating organizations and their service providers.

Responsibilities:

- Implement the Safer Spaces program with organizations to increase access to services for 2S-LGBTQ+ individuals.
- Development of new materials and resources specifically regarding Two-Spirit, Queer and Trans Indigenous inclusion.
- Work with Knowledge Keepers and Elders in creating and delivering programming
- Collaborate and work alongside Safer Spaces team members to deliver programming.
- Act as a resource on topics of homophobia, biphobia, transphobia, racism, sexual orientation, and gender identity as it relates to Two-Spirit and Indigenous LGBTQ+ communities.
- Develop contacts and networks to procure new organization clients.
- Capture program data and evaluate program as per funding requirements.
- Liaise with community partners, and the Operations Director as needed.
- Attend trainings as required for program updates.
- Contribute to social media platforms for Safer Spaces.
- Flexibility with schedule and ability to work evenings and weekends on occasion.
- Collaborate with Gilbert Centre management and staff on projects and activities that strengthen Gilbert Centre's programs and services.
- Other administrative and operational duties and responsibilities as required.





Qualifications:

- Relevant combination of education, life, and work experience and/or formal education in a relevant field of study (Indigenous studies, adult education, community engagement, curriculum development, or any related fields).
- Competency and good understanding of Indigenous culture, ways, teachings, and history.
- Passion for nurturing culturally appropriate, community participation, and modelling effective leadership within Indigenous communities.
- Ability to exercise diplomacy and respect when communicating with Indigenous communities, stakeholders and other agencies and external contacts.
- Demonstrated ability to facilitate professional development workshops.
- An understanding of health and social issues and factors relevant to 2S-LGBTQ+ and Indigenous peoples.
- Demonstrated interpersonal, decision making, conflict management, critical thinking, and organizational skills.
- Ability to speak an Indigenous Language is an asset.
- Ability to work independently and on a flexible schedule.
- Commitment to social justice, diversity, equity, and anti-oppression principles.
- Excellent oral and written communication skills.
- Proficiency in the use of computer technology, such as a strong understanding of Microsoft Office Suite and various social media platforms
- Valid driver's license with regular access to a vehicle for work related duties is required.

Remuneration & Hours:

This position pays \$43,000 per year working 35 hours per week (7 hours a day, 5 days a week). This position will be on a one-year contract with eligibility for extension and is eligible for employee health benefits after three months. This position is a part of a CUPE collective bargaining unit and will soon enter negotiations to create a collective bargaining agreement that may affect the terms and conditions of this position.

The Gilbert Centre is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community in which we live. To this end, we encourage applications from persons with lived experience, individuals from First Nations, Inuit, and Métis communities, people living with HIV/HCV, members of 2S-LGBTQ+ communities, members of diverse ethno-cultural communities, and persons with dis/abilities. Should you consider yourself to be a candidate with a diverse background and do NOT meet the outlined qualifications but feel you ARE qualified for this position please include a two-paragraph explanation of how you feel your lived/work/education experience is transferable to this position for us to consider. Informal educational experience can be considered.

Email **cover letter and resume** to Dale Boyle, Operations Director at DaleB@GilbertCentre.ca. The position will remain open until a suitable candidate is found; resumes will be reviewed starting **Monday September 26th, 2022**. Please let us know which pronouns you would like us to use when corresponding with you (directly and within the Gilbert Centre) in your email or your cover letter.

